



African Energy & Minerals  
Management Initiative (AEMI)

# **AFRICAN ENERGY AND MINERALS MANAGEMENT INITIATIVE (AEMI)**

# **MENTORSHIP PROGRAMME LAUNCH**

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**27TH NOVEMBER 2020: 11:00AM-13:15 UK TIME**

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## ORGANIZING COMMITTEE:



Dr Victoria R Nalule



Ms Ailly Sheehama



Ms. Jocylene Omondi



Ms Sarah Mukunde



Ms Chioma Basil



Ms Cissy Nansamba

# **SPEAKERS ROASTER**

**Mr NJ Ayuk JC**

Executive Chairman, African Energy Chamber

**Dr. Victoria R. Nalule**

Founder and Executive Director at AEMI: Research Fellow, Extractives Hub, University of Dundee

**Dr. Melba K. Wasunna**

External Affairs Manager at Base Titanium Limited

Mr. Dugald Hammerslacht

Principal Petroleum Economist at NAMCOR

**Professor Pablo Ferrara**

Professor at Universidad del Salvador (USAL, Buenos Aires, Argentina)

**Dr Carole Nakhle**

Chief Executive Officer, Crystol Energy, UK

**Professor Volker Roeben**

CEPMLP, University of Dundee

**Ms Insaaf Isaacs**

Recruitment and Peer Mentor Officer, The Mastercard Foundation

**Ms. Mireille Toulekima**

Internationally renowned oil and gas professional, Senior Petroleum Engineer, Global Energy consultant

Professor Damilola Olawuyi  
Deputy Vice Chancellor, Afe Babalola University, Ado Ekiti, Nigeria

**Mr. Feso Bright**  
**Oil & Gas Business Analyst**

**Ms. Jocylene Omondi**  
Advocate of the High Court of Kenya

Ms Ailly Sheehama  
Deputy Country Director of AEMI in Namibia

## **BRIEF**

The AEMI mentorship program aims to provide professional and personal development in the energy and mining sectors.

### **OBJECTIVES OF THE PROGRAM:**

- Help mentees to improve their skills and advance their careers
- Increase confidence/self-esteem of the mentees
- Promote knowledge sharing in the extractive industries
- Offer training in new skills relevant to energy and mining (academic, financial, management)
- Share ideas about career opportunities
- The programme is also beneficial for the mentors as they can gain a sense of value within the sector; and satisfaction from passing on their skills and wisdom and enhancement of coaching and leadership skills.

# LAUNCH AGENDA

**11:00-11:15** - **Opening Remarks/ Keynote address**

## Opening Remarks

Dr. Victoria R Nalule

Research Fellow, Extractives Hub/ Executive Director at AEMI.

## Keynote address

Mr NJ Ayuk JC

Executive Chairman, African Energy Chamber

**11:15- 12:00:**

## SESSION ONE

**Self-authoring & purpose, how to use the mentoring  
relationship to help with career decisions  
OR Personal development and growth**

## Moderator:

JOCYLINE OMONDI

## Guest Speaker:

Ms Insaaf Isaacs

Recruitment and Peer Mentor Officer, The Mastercard Foundation

## **SPEAKERS:**

**1. Professor Volker Roeben**

CEPMLP, University of Dundee

**2. Ms. Mireille Toulekima**

Internationally renowned oil and gas professional, Senior Petroleum Engineer, Global Energy consultant

**3. Professor Damilola Olawuyi**

Deputy Vice Chancellor, Afe Babalola University, Ado Ekiti, Nigeria

**4. Mr. Feso Bright**

**Oil & Gas Business Analyst**

Q & A

## **12:00- 13:15      SESSION TWO**

### **Vision, Goal setting and Career Planning: Personal branding and networking.**

## **Moderator:**

Ms Ailly Sheehama, Deputy Country Director of AEMI in Namibia

## **SPEAKERS:**

**1. Dr. Melba K. Wasunna**

External Affairs Manager at Base Titanium Limited

**2. Mr. Dugald Hammerslacht**

Principal Petroleum Economist at NAMCOR

**3. Professor Pablo Ferrara**

Professor at Universidad del Salvador (USAL, Buenos Aires, Argentina)

**4. Dr Carole Nakhle**

Chief Executive Officer, Crystol Energy, UK

**Q & A**

## **Closing Remark**

# SPEAKERS BIOGRAPHIES

## 1. Mr NJ Ayuk JC



NJ Ayuk is the founder and CEO of Pan-African corporate law conglomerate, Centurion Law Group; Founder and Executive Chairman of the African Energy Chamber; and author of *Billions at Play: The Future of African Energy and Doing Deals* and co-author of *Big Barrels: African Oil and Gas and the Quest for Prosperity: He is recognized as one of the foremost figures in African business today.*

A Global Shaper with the World Economic Forum, one of Forbes' Top 10 Most Influential Men in Africa 2015, and a well-known dealmaker in the petroleum and power sectors, NJ is dedicating his career to helping entrepreneurs find success and to building the careers of young African Lawyers. NJ strives through his work to ensure that business, and especially oil and gas, impacts African societies in a positive way and drives local content development.

NJ graduated from University of Maryland College Park and earned a Juris Doctor from William Mitchell College of Law and an MBA from the New York Institute of Technology.



## 2. Dr. Victoria R Nalule



Victoria is an Energy and Mining professional & consultant with extensive experience working on various projects in the different parts of the Globe including Europe, America and Africa. She is a lawyer and holder of a PhD in International Energy Law and Policy from the University of Dundee. Victoria is the Founder and Executive Director of the African Energy and Minerals Management Initiative (AEMI). She is currently involved as a Research Fellow with the DFID-funded, Extractives Hub project, based at CEPMLP, University of Dundee. She is also the CEO of Nalule Energy and Mining Consultancy firm.

Victoria is an author and has widely published on topics relating to oil, gas, renewable energy, climate change, gender and extractives, artisanal and small-scale mining and mining in Africa. Her latest three books being, "Mining and the Law in Africa: Exploring the Social and Environmental Impacts"; "Energy Transitions and the Future of the African Energy Sector: Law, Policy and Governance"; and another book on "Energy Poverty and Access Challenges in Sub-Saharan Africa: The Role of Regionalism". She has an upcoming book with Hart publishers focused on Land Law and Extractives. She has also advised African governments on oil, gas and mining projects including appearing as an expert witness before the Commission of Inquiry into Land matters in Uganda; presenting comments on the South African Petroleum Bill before the country's Policy Makers; leading a team of experts to review the energy laws/policies of Namibia, Ethiopia and recently Rwanda. She also led a team of experts in reviewing and making extensive comments on the 2020 Ugandan Climate Change Bill: 2020 Ethiopian Energy Policy: and 2020 Ethiopian Minerals Development Policy.

Victoria has an active YouTube Channel, i.e. Victoria Nalule and Podcast, i.e. Dr Victoria Nalule, both focused on energy and mining discussions (including interviews with not only energy experts but also miners in the field). She is one of the few people who got her PhD in less than 3 years below the age of 30 years.

### 3. Professor Pablo Ferrara



Pablo Ferrara ([ferrarapablo@gmail.com](mailto:ferrarapablo@gmail.com)) was born in Buenos Aires, Argentina in 1979. He is Arbitrator at the Permanent Court of Arbitration (PCA, UNCLOS Annex VII), Professor at Universidad del Salvador (USAL, Buenos Aires, Argentina), Member of the Academic Board of the International Academy of Space Law, Research Director at the think tank ‘*Institute IDEAS para una Nueva Argentina*.’ He works as complex legal and public policy issues for States, governments, private corporations, and NGOs.

He was awarded the Rajawali Fellowship by Harvard’s Ash Center for Democratic Governance and Innovation (Harvard Kennedy School of Government). He worked as energy consultant to the Argentine Ministry of Energy and Mining as well as the Honorable Chamber of National Deputies (HCDN). With over 50 publishing, he was Chair of the IBA Public Law Committee and member of the IBA SEERIL Oil & Gas Committee and member of the board at the Argentine Institute of Energy ‘General Mosconi.’

Previously, he was Assistant Professor at the South China Sea Institute, Xiamen University (Xiamen, People’s Republic of China), Post-Doctoral Researcher at the Groningen Centre of

Energy Law (Groningen, The Netherlands) and Visiting Fellow at the Max Planck Institute for Comparative Public Law and Public International Law (Heidelberg, Germany). He obtained his LLB at the University of Buenos Aires (Buenos Aires, Argentina), and his doctorate at the University of California at Berkeley (Berkeley, California). He worked as associate in Energy Law (Brons& Salas; Baker & McKenzie) and in ICSID arbitration (M&M Bomchil). He is recognized as a global Jurist focused on Public Law, Energy Law, Blue Economy, and Dispute Settlement.

#### **4. Dr. Melba K. Wasunna**



Melba is the External Affairs Manager at Base Titanium Limited, Kenya’s largest mining company representing 65% of the total value of the country’s minerals production. She leads policy discussions, corporate strategy, shared value programs and key stakeholder engagements including with national and regional governments, NGOs, think tanks and research institutions and other non-state actors.

Before assuming the role of External Affairs Manager, Melba was the Founding Director of the Strathmore Extractives Industry Centre (SEIC) based by Strathmore University, Kenya. Under her leadership, SEIC developed a transformational stakeholder engagement platform “the Extractives Baraza” which coordinated over 100 forums and workshops providing unprecedented engagement bringing together stakeholders such as the Government of Kenya, NGOs and multinational companies to discuss a variety of topics on mutual benefits, shared value, transparency, gender

impacts, amongst others. She has also authored several publications including reports, journal articles and books.

Melba is the recipient of the “Upstream Oil and Gas Awards, Woman of the Year Kenya (2019)”. She currently serves as the Chairperson for the Association of Women in Energy and Extractives in Kenya (AWEIK), a platform that promotes and assists the participation of women in the oil, gas and mining value-chain in Kenya. She is a founding member of the Kenya Gem and Jewellery Fair, an AWEIK offshoot established in the country in 2017 that enhances opportunities, linkages and partnerships in market access, financing and access to information for Africa’s grassroots women to ably participate in the global gemstone and jewellery value chain. Melba is also the Vice Chairperson of the Energy and Extractives Sector Board at the Kenya Private Sector Alliance (KEPSA) where she represents that interests of mining stakeholders in policy discussions.

Melba holds a Doctor of Juridical Science (Law) from Monash University, Melbourne, Australia and is admitted as an attorney in New York.

## 5. Mireille Toulekimais



Mireille Toulekimais is an internationally renowned oil and gas professional, Senior Petroleum Engineer, Global Energy consultant, Local Content Advisor and Women empowerment advocate. An internationally renowned oil and gas professional who gained her experience working in Australia, Africa, Asia and Europe on oil, gas and energy projects for Shell Exploration and production (Gabon, Holland and Malaysia), Santos Ltd (Australia), Woodside Energy Ltd

(Australia), Sasol Exploration and production (South Africa, Mozambique and UK) and MT Energy Resources (Australia, Ghana, Mozambique, Kenya) in a range of technical and leadership roles for 25 years, she has published three books: “Local Content Key Enabler for Oil and Gas projects in Emerging Markets: *Investing, Developing and Providing Oversight in Countries of Operation*” in 2015, “Stepping into your greatness: *Twelve Rules for Building an outstanding life*” in 2016 and “Natural Gas Strategies: *the role of developing and emerging markets*” in 2018.

Mireille serves as board member, Ambassador, global executive and partner to several global ventures and organizations of which East Africa Oil and Gas Australia Ltd as board member, Kuza STEAM Generation Tanzania as Advisory Board member and STEM Queens Uganda as founder and board member. She contributes to several international leadership, technical and Think Tank groups and has been a guest lecturer in several technical and leadership institutions and universities globally. She has been identified and recognized as one of the women of influence in the energy sector

## 6. Dr Carole Nakhle



Dr Carole Nakhle is the founder and Chief Executive Officer of Crystol Energy, an advisory, research and training firm. Her company was awarded Best Independent Energy Consultancy – UK 2018.

Born and raised in Lebanon, Dr Nakhle is an internationally recognised authority on the interplay between geopolitics, economics, energy and governance.

With a unique breadth of experience gained from working across a wide spectrum of stakeholders, Dr Nakhle worked with major oil and gas companies (Eni and Statoil) at the executive level, governments and policy makers (including Special Parliamentary Advisor in the UK on Energy and Middle Eastern Issues), international organisations (Commonwealth Secretariat, IMF and World Bank), as well as academic institutions and specialized think tanks on a global scale. She is an active member on the Governing Board of the Natural Resource Governance Institute and Member of its Audit and Finance Committee. She is a Senior Fellow at the Lebanese Centre for Policy Studies and lead Expert with the Geopolitical Intelligence Services.

Dr Nakhle has played an integral part of the OECD Policy Dialogue on Natural Resource-based Development and has contributed to the development of the organization's Principles for Durable Extractive Contracts. In addition to her commercial role, she regularly, lectures at the Blavatnik School of Government at Oxford University, University of Surrey in the UK, and Saint Joseph University in Lebanon.

Her views are highly regarded, with more than 200 articles in academic journals, newspapers and magazines to her credit. She is an avid commentator on energy in the international media and at major conferences and industry gatherings, in many countries. She has appeared on Al Arabiyya, Al Jazeera, BBC, Bloomberg, CNBC, CNN, France 24 and Sky News, among others. She is also the author of two widely acclaimed books: *Petroleum Taxation: Sharing the Wealth* published in 2008 and re-printed in 2012 and used as primary reference in leading universities and industry training courses; and *Out of the Energy Labyrinth* (2007), co-authored with Lord David Howell, former Secretary of State for Energy in the UK.

Dr Nakhle has worked on projects in more than 50 countries, collaborating closely with host governments, parliaments and ministries, in addition to the private sector, think tanks and civil societies. She has also been on exploratory visits to the Arctic and North Sea.

She is fluent in Arabic, English and French. In 2017, she gave evidence to the International Relations Committee at the UK Parliament on the transformation of power in the Middle East and implications for UK policy. In the same year, she received the Honorary Professional Recognition

Award from the Tunisian Minister of Energy, Mines & Renewable Energy. She was also awarded the prestigious Fellowship of the Energy Institute.

In 2007, she founded the not-for-profit organisation ‘Access for Women in Energy’, with the aim of promoting the development of women in the energy sector. She has supported the development of similar initiatives in Ghana, Tunisia and the UAE, where she sits on ADIPEC’s Advisory Board for Inclusion and Diversity.

She features on the Oil & Gas Council’s list of Top Female Executives in the global energy industry, and as “one of only a handful of advisors to make the list”.

## 7. Prof. Volker Roeben

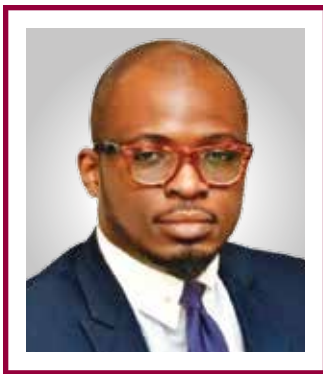


Prof. Volker Roeben is Professor of Energy Law, International Law and Global Regulation at the University of Dundee, as well as a visiting Professor at the China University of Political Science and Law, Beijing, docent at the University of Turku and adjunct Professor at the University of Houston.

Prior to coming to Dundee, he was a Professor at Swansea University and a Senior Research Fellow at the Max Planck Institute for Comparative Public Law and International Law. He has held visiting professorships inter alia at the University Of Chicago School Of Law, has served as a clerk to Justice Di Fabio of the German Constitutional Court, and advised the Energy Charter, the European Parliament, international organizations and national parliaments.

Volker's research combines energy law with public international law, European Union law and the theory of global law, with several books and numerous articles published and a research monograph on the European Energy Union in press with Cambridge University Press. He also serves on the board of the Max Planck Encyclopedia of Comparative Constitutional Law.

## **8. Mr. Feso Bright**



Feso Bright is a Strategy Professional, Management Accountant, Data Scientist and Oil & Gas Business Analyst- currently working as Deputy Chief Planning Officer at a government-owned Oil & Gas business with at least \$50billion in Assets, \$13.89billion in Turn over and \$8billion in Gross profits.

He holds an MBA (Distinction) in International Oil & Gas Management; built on an Economics First Degree with work experience spanning 15 years across the Financial Services, Consulting and currently the Oil & Gas sector.

He is an avid networker, international organizer, enthusiastic follower of global and local geopolitical trends and an aspiring social engineer.



## 9. Professor Damilola S. Olawuyi, LL.M (Calgary), LL.M (Harvard), DPhil (Oxford)



Professor Damilola S. Olawuyi is a Professor of Law and Deputy Vice Chancellor for Academic, Research Innovation & Strategic Partnerships (ARISP) at Afe Babalola University, Ado Ekiti (ABUAD). He is also the Director of the Institute for Oil, Gas, Energy, Environment and Sustainable Development at ABUAD.

A prolific and highly regarded scholar, Professor Olawuyi has practiced and taught law in Europe, North America, Asia, Africa and the Middle East. He has served as a visiting professor at Columbia Law School, New York, China University of Political Science and Law and senior visiting research fellow at the Oxford Institute for Energy Studies. In 2019, he was a Herbert Smith Freehills visiting professor at Cambridge University. He was formerly an international energy lawyer at Norton Rose Fulbright Canada LLP where he served on the firm's global committee on energy investments in Africa. He has delivered lectures on energy law in over 40 countries. He was also formerly deputy director and head of international environmental law at the Centre for International Governance Innovation, Waterloo, Canada.

Professor Olawuyi has published over 100 influential peer-reviewed articles, books, and reports on energy finance, sustainable development law and extractive resource governance. His most recent book publications are: *Extractives Industry Law in Africa* (Springer 2018) and *The Human Rights Based Approach to Carbon Finance* (Cambridge University Press, 2016). Professor Olawuyi serves on the executive committees and boards of several organizations. He is Vice Chair of the International Law Association globally; co-chair of the Africa Interest Group of the American Society of International Law (2016-2019); and member of the Academic Advisory Group of the International Bar Association's Section on Energy, Environment, Natural Resources and Infrastructure Law (SEERIL). He is the Editor-in-Chief of the Journal of Sustainable Development Law and Policy.

In 2018, he was appointed as an expert Member of the Federal Technical Committee on National Oil Spill Detection and Response Agency Bill, Committee on Environment and Habitat, Federal House of Representatives, Government of Nigeria, Abuja.

Professor Olawuyi is a regular media commentator on all aspects of natural resources, energy and environmental law.

## 10. Mr. Dugald O C Hammerslacht



Dugald is a Principal Petroleum Economist at NAMCOR. He served in various capacities in his 20+ years career as an Economist and Project Manager, covering aspects such as; strategy, policy, legal, commercial, research, engineering, project management, energy management, petroleum economics and business risk management, financial and economic modelling.

Dugald has a BA(Economics) from the University of Namibia, a MA(Development Studies) from the University of Free State, a MSc(Energy Economics) from the University of Dundee(CEPMLP), Scotland as well as a programme on Investment Analysis and Portfolio Management from UNISA and is currently completing a Postgraduate Diploma in Financial Planning at the University of Free State



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