

Dear Reader,

Welcome to the June 2015 edition of Access for Women In Energy Newsletter.

In this new edition, we have collected recent press articles related to women and their contribution to the energy sector. Among them the news that oil companies are looking to fill the employment gap with more women. The recently released EY's Women in Power and Utilities Index 2015 showed that energy companies are failing to take action on gender diversity. The report said having more women on corporate boards led to a better-performing business. On the other hand, media shows that the UAE has more women professionals engaged in the nuclear energy programme than the global average of their counterparts. For Jordan, its lack of traditional energy resources is stated as an opportunity for Jordanian entrepreneurs and engineers—particularly for women.

In the meantime, different events held this month focussed on women in energy. ExxonMobil's professional women's network, Emra'a, held a workshop for more than 100 female employees from ExxonMobil, Qatar Petroleum, RasGas Company Limited (RasGas) and Qatargas in Doha early May. Similarly, the Offshore Technology Conference (OTC) panel offered poignant advice to women of all ages, often referencing their journeys while navigating the industry. Each panelist was asked of the barriers facing woman entering the male-dominated industry of oil and gas.

We hope you will find this material informative.

Please do not hesitate to contact us at inquiries@meconsult.co.uk should you wish to receive more information about the Women In Energy initiative, our newsletter or forthcoming events.

We would also welcome any feedback or suggestions regarding articles, features or opinion pieces that could be included in future editions.

Kind regards

Sanne Govers
Access for WIE Editor

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Inge Lehmann: Danish seismologist's 127th birthday celebrated with Google Doodle

United Kingdom – May 13, 2015

On May 13, Google celebrated the 127th birthday of Inga Lehmann, Google showed a Doodle on its front page. Inga was a pioneering scientists who studied earthquakes to make her findings, She was a Danish seismologists and geophysicist who discovered the Earth's inner core. Frustrated by attitudes towards women in science, she told science historian Stephen G Brush in an interview in 1980: “No difference between the intellect of boys and girls was recognised, a fact that brought some disappointments later in life when I had to recognise that this was not the general attitude”. [Read more](#)



Scottish consumer expert calls for more POWERful Women in Scotland – and joins Scottish Energy News

United Kingdom – 25 May, 2015

Scottish Energy News is attending the reception in the House of Lords next month to mark the first anniversary of the POWERful Women organisation. Julia Clarke is attending this event on 2 June, which is being hosted by Baroness Verma, a member of the Ministerial Energy team in the House of Lords in the previous UK government. Julia has joined Scottish Energy News as Energy Policy Consultant after a 15 year career representing *Which?* in Scotland. [Read more](#)

ExxonMobil's Emra'a organises meet for female professionals

Doha – May 10, 2015

ExxonMobil's professional women's network, Emra'a, held a workshop for more than 100 female employees from ExxonMobil, Qatar Petroleum, RasGas Company Limited (RasGas) and Qatargas in Doha last week. Titled 'Strive, Struggle and Shine', the workshop was led by motivational speaker Esther Jacobs, known as the 'No Excuse Lady'. As a pioneer, entrepreneur and modern anthropologist, Jacobs became an expert in getting results with limited resources, especially in challenging circumstances, and she has inspired thousands of organisations and entrepreneurs around the world. [Read more](#)



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UAE has more women nuclear professionals than global average

Abu Dhabi – June 1, 2015

The UAE has more women professionals engaged in the nuclear energy programme than the global average of their counterparts. “To safely deliver a project of the scale and complexity of the UAE peaceful nuclear energy programme takes a large and diverse team. And I am proud that of our 1,400 employees today, over 21 per cent of these highly skilled professionals are women, more than the global average of just over 20 per cent of females in nuclear professions worldwide,” said Mohammad Al Hammadi, Chief Executive Officer of the Emirates Nuclear Energy Corporation (Enec). [Read more](#)

Renewable energy and gender equality tackled in Amman conference

Jordan – May 31, 2015

Unlike some of its neighbours in the region, Jordan has limited energy resources when it comes to oil and gas, resulting in the country being heavily dependent on the import of foreign oil to meet its energy needs. But in this lack of traditional energy resources lies opportunity for Jordanian entrepreneurs and engineers—particularly for women. Not only has Jordan not yet fully utilized alternative energy sources, it also hasn’t taken full advantage of alternative workforce sources: female engineers and entrepreneurs. [Read more](#)



Oil Companies Look To Fill Employment Gap With More Women

United States – May 8, 2015

Look at the oil business and you’ll notice it’s mostly men. That’s a problem for an industry that needs legions of new workers to replace retirees in coming years. The industry hasn’t always treated women fairly, but now it needs them. The oil business just 30 years ago was a lonely place for the few women who chose to work in it. Rayola Dougher, senior economic adviser at the American Petroleum Institute, says attending industry conferences made that clear. [Read more](#)



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Oil-patch women say energy industry is safe place with opportunities

North Dakota – May 25, 2015

Judging by its critics, the energy industry – and specifically the oil and gas industry in North Dakota – isn't female-friendly. Yet women who live and work in the oil patch say the energy industry isn't just a safe place for women, but that there are plenty of opportunities for everybody. In popular media North Dakota's oil patch is often depicted as a rowdy place full of roughnecks and prostitutes. A new weekly drama from ABC called "Oil!" which is supposedly set in North Dakota – though that's hard to tell with the snowcapped peaks of Utah, the actual setting, in the background of nearly every scene – looks to portray oil-patch communities as a sort of nouveau wild west. [Read more](#)

Women's Energy Network looks to form Permian Basin chapter

Houston – 11 May, 2015



The Women's Energy Network hopes to come to the Permian Basin, and 60 women from across the industry recently gathered at the CEED building to learn more about the organization. Formed in 1994 in Houston, WEN has grown to seven groups; an additional three applying. The Permian Basin is one of those three. "There's a lot of

organizations that are directly correlated to our actual jobs, so there's one for accounting, lawyers, engineers," said Meredith Morgan Tipton, who would be president of the Permian Basin chapter. [Read more](#)

OTC 2015: Panel Addresses Challenges Facing Women in Oil, Gas

Houston – May 4, 2015



A 2015 Offshore Technology Conference (OTC) panel, Women in Industry Sharing Experiences (WISE), featuring four oil and gas professionals explored the unique challenges women face in the oil and gas industry. Moderated by Pink Petro founder and CEO Katie Mehnert, the panelists offered poignant advice to women of all ages, often referencing their journeys while navigating the

industry. Each panelist was asked of the barriers facing woman entering the male-dominated industry of oil and gas. [Read more](#)

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Occidental 'lifer' Vicki Hollub to be first female oil chief
Houston – May 6, 2015

Occidental Petroleum Corp. named 33-year company veteran Vicki Hollub to become the first female chief executive officer of a major U.S. oil company. Hollub, 55, will assume control of Occidental's oil and natural gas business worldwide as an interim step to succeeding current CEO Stephen Chazen "after a thorough transition period," the Houston-based company said in a statement Tuesday. Occidental said in March that Chazen, 68, would step down at the 2016 annual meeting. [Read more](#)



Making a difference by producing charcoal briquettes
New York – 21 May, 2015



The SE4ALL Forum in New York City this week has been full of inspiring and enlightening conversation. From motivating speeches to policy discussions, those gathered have been focused on developing methods for delivering more sustainable energy to a greater number of people around the world. Among those gathered who are already hard at work on this issue is Josephine Ngumbe, an energy entrepreneur from Kenya. Josephine is participating in the forum and helping to bring a voice to the stakeholders on the ground. [Read more](#)

Clean tech seen as game changer for women in energy sector
Washington – May 5, 2015

Dawn White, the president, co-founder and chief technology officer of Accio Energy Inc., an offshore wind startup, concedes the energy industry hasn't been a big draw for women. "Energy ... is such a 'go big or go home' business," she said. "It still feels very much of a man's world." But that's changing. Clean energy startups are attracting women, experts say, by offering an outsized opportunity to have an impact on society in an exciting sector with potentially lucrative financial rewards. The number of women in the energy sector remains low, although it shows growth in the renewable energy and utility sectors. [Read more](#)

Energy companies miss out on millions because they lack diversity: EY index

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Sydney – May 4, 2015

Energy companies are failing to take action on gender diversity, an index measuring their progress shows, and Origin Energy is the only Australian company to be ranked as pulling its weight among the top 20 companies rated globally. EY's Women in Power and Utilities Index 2015, which is in its second year, ranks the largest 200 global utilities by revenue and investigates the number of men and women on the board of directors as well as in senior management teams. The report said having more women on corporate boards led to a better-performing business. [Read more](#)



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